



REPORT

NOA Talent Portal

Confidential



Naam Demo kandidaat

Assessment date xx-xx-xxxx

Email Demo email

Name	Demo kandidaat
Email	Demo email
Organization	Demo bedrijf
Assessment date	xx-xx-xxxx

The following tests have been taken

Personality (MP-B6)

Finished at

xx-xx-xxxx

Purpose and Scope of the Report

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Because people, functions and training requirements change, this report has a limited validity. In general a validity period of 1 to 1.5 years is adhered to.

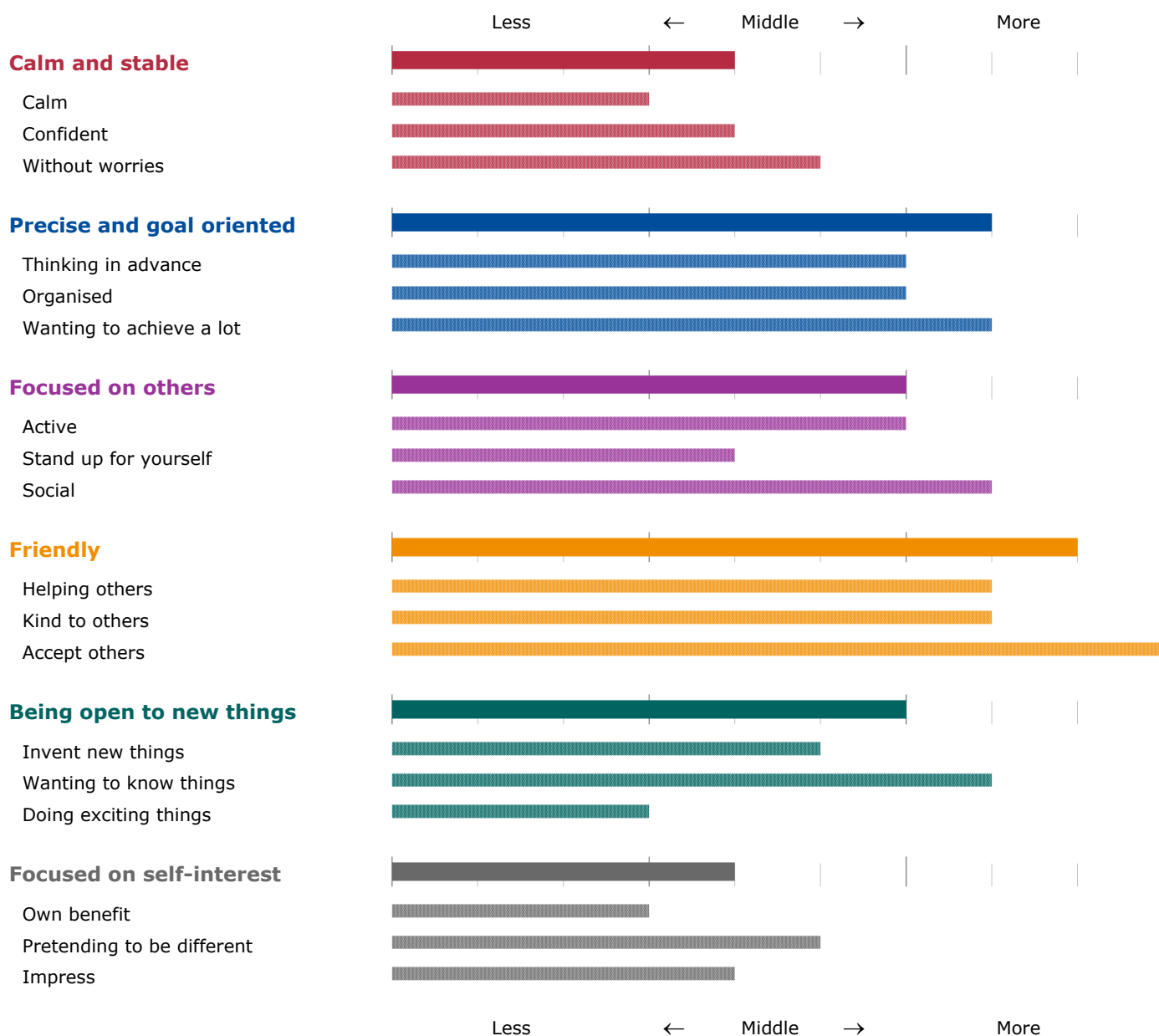
Privacy

NOA treats personal information with the utmost care and follows the professional ethical guidelines and the General Standard Test Use of the Dutch Institute of Psychologists (NIP). NOA is registered as a data processor with the Dutch Data Protection Authority, notification number M1415344.



Your characteristics (personality) say something about who you are and how you do things. Which characteristics suit you? You are compared to the *General Normgroup*.

Your results



Your most striking features

Most present:

Accept others	You usually trust people and you accept that others can make mistakes.
Kind to others	It is important to you that others like you. You take into account how other people feel.
Wanting to achieve a lot	You are committed to delivering good performance.

Least present:

Doing exciting things	You probably don't like change and surprises. You feel less comfortable in unfamiliar situations.
Calm	You can get emotional when something goes wrong.
Own benefit	Being honest is very important to you, even if it means it can get you in trouble.

Calm and stable

Less



Middle



More



Calm

Are you usually calm?

You can get emotional when something goes wrong.



Shows feelings
Becomes emotional quickly

Stays calm
Seems insensitive

Confident

How confident are you about yourself and how do you deal with criticism?

You sometimes feel insecure. Most of the time you don't doubt your own abilities.



Reflects on own behavior
Is often insecure

Has self-confidence
Thinks being able to do anything

Without worries

How do you deal with stress and problems?

Sometimes you worry. You are usually quite relaxed.



Takes problems seriously
Worries easily

Is relaxed, without worries
Can deny problems

Precise and goal oriented

Less



Middle



More



Thinking in advance

How do you make decisions?

Sometimes you think a little longer before making a decision.



Decides spontaneously and quickly
Decides based on feelings, without thinking
it through

Thinks carefully
Hesitates a long time before making a decision

Organised

How precise and organised are you?

You usually work rather neatly and according to a schedule.



Is open to a different way of working
Is often sloppy

Is neat and organised
Has difficulty adapting their own way of working

Wanting to achieve a lot

Do you want to achieve?

You are committed to delivering good performance.



Is satisfied with their own performance
Could achieve more

Works hard to get ahead
Sets too high standards for themselves

Focused on others

Less



Middle



More

Active

Do you often show initiative and do you like to be active?

You are quite active. Some things you do on your own initiative, other things you let others do.

Is calm
Waits and sees

Has a lot of energy, takes initiative
Is restless, busy

Stand up for yourself

Do you stand up for yourself and do you say what you think?

You usually express your own opinion. Sometimes you find that difficult when others disagree with you.

Is flexible, goes along with what others
want
Can let others decide too much

Gives their own opinion and takes the lead
Controls too much, does not listen to others

Social

How do you interact with others?

You make contact with people quickly. You talk with ease, even with people in a group.

Can be alone well
Does not make contact quickly

Makes contact easily
Finds it difficult to be alone

Friendly

Less



Middle



More

Helping others

Are you someone who likes to help and support others?

You like to help others. You help them solve their problems.

Does not forget their own interests
Is only focused on themselves

Is always willing to help others
Thinks too little about themselves

Kind to others

Do you take other people's feelings into account?

It is important to you that others like you. You take into account how other people feel.

Dares to be strict with others
Can hurt others

Is kind, prevents conflicts
Is cautious, finds it difficult to be strict

Accept others

Do you trust others and how much do you accept from others?

You usually trust people and you accept that others can make mistakes.

Does not believe and accept everything
Distrust people quickly

Trusts others and forgives mistakes
Trusts people too quickly

Being open to new things

Less



Middle



More

Invent new things

How easy is it for you to come up with new solutions?

You are quite creative and your solutions are sometimes innovative.

Chooses solutions that have already been used
Finds it difficult to come up with new solutions

Has creative and original ideas
Has ideas that do not always work in practice

Wanting to know things

How curious are you and do you like to learn new things?

You want to learn new things and understand how something works.

Uses information that is already available
Does not find learning new things important

Wants to understand things and keep learning
Searches for new information for too long

Doing exciting things

Do you look for variety and new experiences?

You probably don't like change and surprises. You feel less comfortable in unfamiliar situations.

Is satisfied with how things are going
Does not like changes

Wants to do and discover new things
Gets bored quickly

Focused on self-interest

Less



Middle



More

Own benefit

How far do you go to benefit yourself?

Being honest is very important to you, even if it means it can get you in trouble.

Is honest and considers what is important for others
Sticks to the rules

Pays close attention to their own advantage
Is not always honest

Pretending to be different

What do you do and say in different situations?

You usually show what you are thinking and feeling. Sometimes you say things that others want to hear.

Is always themselves and reliable
Has difficulty adapting behavior, even if it is more convenient

Can show different behavior to get things done
Often shows different behavior, can come across as unreliable

Impress

How important is it for you to receive attention and appreciation?

You like money, nice things, status and having others admire you for it, but those are not the most important things to you.

Is modest
Shows too little of themselves

Presents themselves positively
Demands a lot of attention from others

How can you proceed with the results?

Your described characteristics are not good or bad; they indicate what kind of person you are. This helps you understand why you behave in a certain way and why you sometimes find something pleasant or difficult.

Knowing what your characteristics are can help you make choices, for example in determining whether a certain education or job suits you. The more an education or job suits you, the greater the chance of success and pleasure in your education or work.