

# Report

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The following tests have been taken:

Test	Status
Personality Test (MPT-BS)	Completed

# Confidential

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Name Demo 01  
Assessment date October 2021  
Email



## Introduction Personality

In this report, your results of the personality test are described. This test consists of statements of which you have indicated to what extent you agree with the statement. Examples of these statements are 'I can control my feelings well' and 'I set high standards for myself'. Your answers provide an overview of your personality.

These personality traits can be divided into six groups, known as domains. The domains are as follows:

1. Emotional Stability
2. Conscientiousness
3. Extraversion
4. Agreeableness
5. Openness
6. Integrity

Each domain is further divided into a number of personality aspects. In total, there are 25 aspects. Below are your results for each domain and aspect presented. In this report your results are presented in the following steps:

- You will first be given a summary of your results
- You find all your results in a graph
- You will be given an extensive description of your results

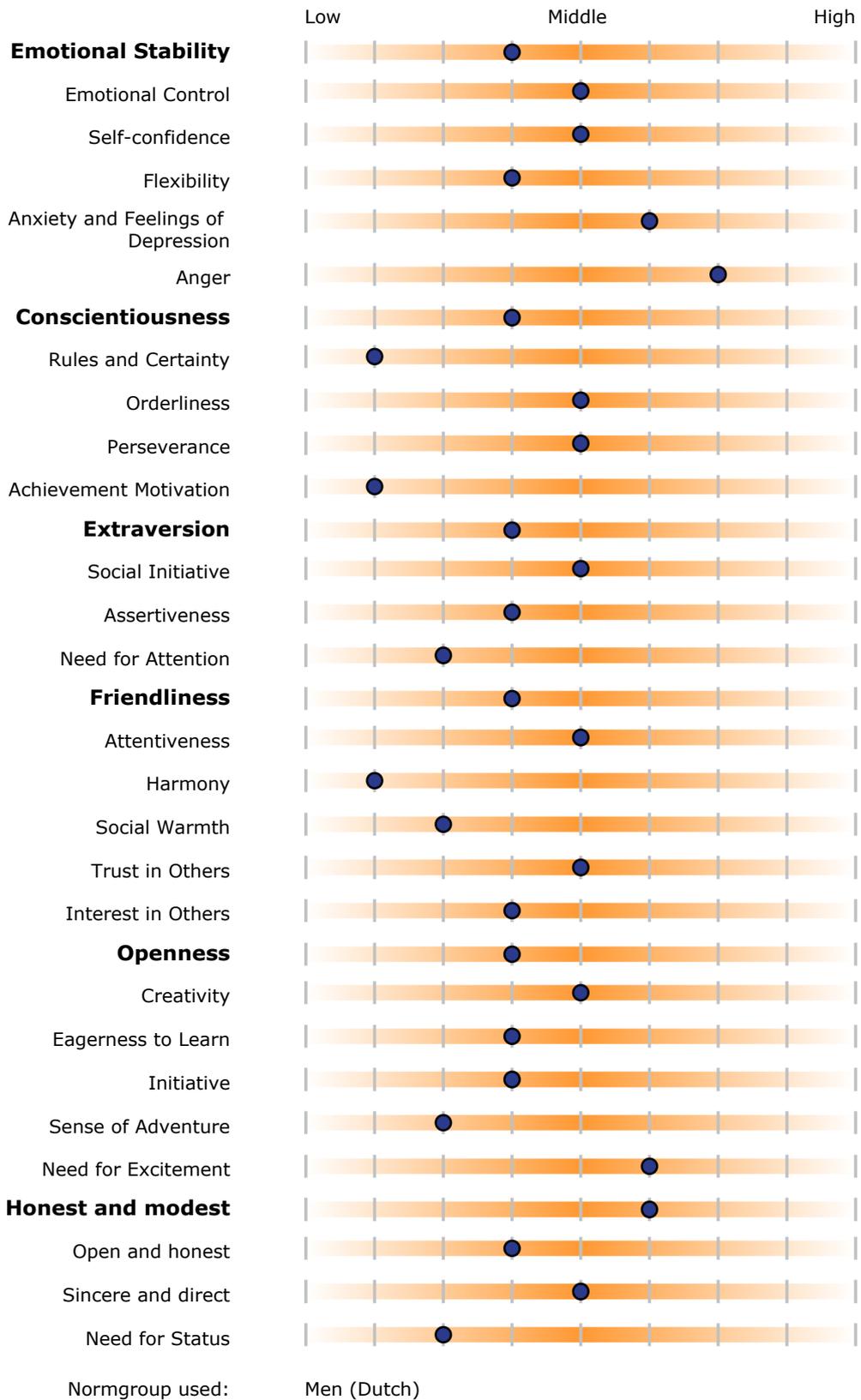
## Summary

- Your score on need for status is fairly low. In general, you think status is not important.
- Your score on Social Warmth is below average. You usually don't have much need for friends and contact with others.
- You score above average on Anger. You can easily be angry and irritated.
- Your score on Sense of Adventure is below average. You don't have much need for new experiences.
- Your score on Need for Attention is below average. You are usually modest and do not consider appreciation from others to be important.
- You score low on Harmony. You seldom take the feelings of others into account and you easily get into fights.
- Your score on Rules and Certainty is low. In general, you don't like to work according to rules and guidelines.
- Your score on Achievement Motivation is low. You usually don't think it is important to achieve certain things.

## Overview

On the next page you can find your scores in a graph. Your results have been compared with a norm/reference group. Below the graph you will find the norm group you have been compared with. You can see if you score low, middle or high compared with this normgroup.

## Your results in an overview



**Emotional Stability**

This scale gives an idea of your general sense of well-being. Your score on this scale is (low) average when compared with the norm group.

Emotional Control

Your score on this subscale is average. Persons with an average score are not very likely to experience stress and usually act in a calm and controlled manner. There's a risk that they are less likely to show their emotions to others and that they come across as somewhat distant.

Self-confidence

Your score on this subscale is average. Persons with an average score for self-confidence are sometimes afraid that they are not able to deal with problems, but this does not result in a high level of insecurity. They are fairly confident about themselves and make a realistic assessment of their abilities.

Flexibility

Your score on this subscale is (low) average. Characteristic of persons with a (low) average score for flexibility is that they don't find it very difficult to adapt to change. However, they like to keep some things as they are. They also like to function in a familiar and trusted environment.

Anxiety and Feelings of Depression

Your score on this subscale is (high) average. Although persons with a (high) average score sometimes worry and can have doubts, this does not result in prolonged negative emotions. In general, they have a positive attitude.

Anger

Your score on this subscale is above average. Characteristic of persons with a fairly high score for anger is that they can become irritated fairly easily and can get angry. In case of conflicts or arguments, they can get rather excited and, for example, raise their voice.

**Conscientiousness**

This scale gives an idea of the extent to which you are self-controlled and adapt yourself to the requirements of your environment. Your score on this scale is (low) average when compared with the norm group.

Rules and Certainty

Your score on this subscale is low. Persons who have a low score on this subscale do not think it is very important to comply with rules and guidelines. They prefer to decide for themselves how to do things. Although the need to function independently has advantages, it may cause conflicts with others.

Orderliness

Your score on this subscale is average. Persons who score average on this subscale are characterized by a fairly systematic and orderly attitude. In general, they are fairly organized and pay enough attention to details. They are able to find things.

Perseverance

Your score on this subscale is average. Persons who obtain an average score on this subscale usually finish what they have started. Despite set-backs, they generally try to achieve goals that are important for them.

Achievement Motivation

Your score on this subscale is low. Characteristic of persons who score low on this subscale is that they have a lower achievement orientation. They don't feel the need to set themselves apart from others by their achievements. They are not likely to do more than what's expected of them. Others may regard this as low motivation or a lack of interest.

<b>Extraversion</b>	This scale gives an idea of the extent to which you are extroverted or introverted. Do you have much need for contact with and attention from others, or do you prefer to be on your own? Your score on this scale is (low) average when compared with the norm group.
Social Initiative	Your score on this subscale is average. Although persons with an average score on this subscale often don't think it is important to be the centre of attention, they don't think it is a problem when this does happen. They regularly make new contacts. Although they consider the atmosphere in a group to be important, they don't always make a significant contribution to this atmosphere.
Assertiveness	Your score on this subscale is (low) average. Characteristic of persons with a (low) average score for assertiveness is that they regularly express their opinion in a group. They stand up for their rights and interests to a normal extent.
Need for Attention	Your score on this subscale is below average. Persons with a fairly low score on this subscale are often less interested in recognition. Although they consider their achievements and interests to be important, they don't always let others know about this. Their modest disposition can have a positive effect on their collaboration with others. However, they may run the risk of not sufficiently sticking up for their own interests.
<b>Friendliness</b>	This scale gives an idea of how you interact with others. How do you deal with the interests, feelings and needs of others? Your score on this scale is (low) average when compared with the norm group.
Attentiveness	Your score on this subscale is average. Characteristic of persons who score average on this subscale is that they balance their own interests against those of others. They regularly help others to solve problems. Others sometimes ask them for help. They don't always expect something in return.
Harmony	Your score on this subscale is low. In general, persons who have a low score on this subscale have little consideration for the feelings of others. They often don't think it is important to put others at ease. It does not really matter to them if people like them or not. As a result, they may come into conflict with others.
Social Warmth	Your score on this subscale is below average. Characteristic of persons who score below average on this subscale is that, in general, they don't have a great need for company. They seem to consider maintaining proper contact or understanding others to be less important. They run some risk of coming across as distant or disinterested.
Trust in Others	Your score on this subscale is average. Persons who have an average score on this subscale trust the motives and actions of others reasonably well. Although they think that others usually have good intentions and speak the truth, they also take account of the fact that people also do things that affect them adversely. In some situations, they prefer to rely on themselves.
Interest in Others	Your score on this subscale is (low) average. Characteristic of persons who score (low) average on this subscale is that they are open to other people and cultures. Although they don't find it difficult to get to know people who are different from themselves, they don't always think it is necessary to understand everything that others do or say exactly.

**Openness**

This scale gives an idea of what you think about new experiences and learning new things. Your score on this scale is (low) average when compared with the norm group.

Creativity

Your score on this subscale is average. Persons with an average score often change their approach in their work. They carry out some assignments in a familiar way but, if necessary, think of a new or creative approach. They are able to improvise in case of problems.

Eagerness to Learn

Your score on this subscale is (low) average. Characteristic of persons with a (low) average score on this subscale is that they think it is important to acquire new knowledge and skills, as long as it is clear to them what they can be used for. Although they don't avoid new or complex issues, they will not go out of their way to face them. If they don't understand something immediately, they will nevertheless make an effort to find a solution.

Initiative

Your score on this subscale is (low) average. Persons with a (low) average score on this subscale are reasonably active. They show initiative, but also leave things to others.

Sense of Adventure

Your score on this subscale is below average. Characteristic of persons with a fairly low score is that they don't think it is very important to try out new things. They feel at ease in environments where there is not much change and where nothing unexpected happens. Others know what to expect of them. They may find it difficult to do things that they haven't come across before.

Need for Excitement

Your score on this subscale is (high) average. Persons with a (high) average score on this subscale occasionally take (calculated) risks, but do not seek excitement. Although they are not averse to change, they don't think it is necessary.

**Honest and modest**

This domain gives a picture of how open, sincere and modest you are. Compared with the norm group, your score on this domain is above average.

Open and honest

Your score on this subscale is below average. People with this score are sometimes prepared to be dishonest and unforthcoming but would rather not be.

Sincere and direct

Your score on this subscale is average. People with this score can be sincere and direct but also less direct and sincere. They are sometimes prepared to change their opinions in order to achieve their goals.

Need for Status

Your score on this subscale is fairly low. People with this score think status and material possessions are not so important. They don't need to impress others with money or nice things.